



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of the Garda Organisation Development Committee

Date: 17 April 2024

Venue: 90 North King Street, Dublin 7

Part A – Committee Meeting

Attendance

Authority: Donal De Buitléir (Chair), Anthony Harbinson

Secretary: Michal Alfasi-Hanley

Executive: Helen Hall (CEO), Aoife Clabby

1. Closed Session

The standing option to conduct a closed session was not exercised.

2. Chairperson's Opening Remarks

There were no declarations of interest from the Members in respect of any of the agenda items.

3. Consent agenda items

- The minutes of the previous meeting (1st December 2023) were not provided to the Members for approval and will be provided at the next meeting of the Committee.
- The committee Members discussed the approach to be taken with the GS representatives in relation to HR and finance, including in the context of a newly appointed Chief Corporate Officer.

Part B – Meeting with Garda Síochána Representatives

Attendance

Authority: As per Part A above

Garda Síochána: Siobhán Toale, Chief Corporate Officer (CCO); Eimear Bourke, Executive Director, Strategy and Transformation; Yvonne Cooke, Executive Director, Human Resources and People Development; Niamh O'Hara, Assistant Principal, PALO.

6. Closed Session

The standing option to conduct a closed session was not exercised.

7. Discussion on HR and Finance

There was a wide-ranging discussion on the challenges and some of the potential strategies for the enhancement of the Human Resources and Finance Directorates. It was also discussed and acknowledged that the Chief Corporate Officer would need a number of months to settle into the role and to propose and agree a transformation and resourcing strategy for the enabling functions in the Garda Síochána.

Part C – Private Meeting (Garda Síochána Representatives leave)

8. Review of meeting and planning for subsequent Committee meeting

It was agreed that the next Committee meeting would be scheduled in due course once the Garda Síochána Representatives had made sufficient progress on the matters discussed in the meeting.