



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of the Policing Authority

Date: 19 December 2023

Venue: 90 North King Street, Dublin 7

Part A – Authority Meeting

Attendance

Authority:	Bob Collins (Chairperson), Elaine Byrne, Deborah Donnelly, Paul Mageean, Moling Ryan, Donal de Buitléir, Anthony Harbinson, Jane Mulcahy (items 3, 5-8, 10-11, 13-18) Valerie Judge (items 4-18).
Secretary:	Aoife Clabby
Staff of the Authority:	Helen Hall (Chief Executive), Margaret Tumelty, Karen Shelly (item 12), Mark Nother (item 11)
Garda Inspectorate	Mark Toland, Chief Inspector, Garda Síochána Inspectorate (items 3,5-8, 10-11)

1. Meeting of Members in Private

The Authority did not exercise its option to have a meeting in private.

2. Chairperson's Opening Remarks

The meeting agenda was approved, as drafted. No conflicts of interest were declared by the Members in relation to any of the items for consideration. Members noted a number of pieces of correspondence received. The Chairperson inquired as to whether the involuntary release of an individual being held in Garda custody, which had been the subject of recent media coverage, had been notified to the Authority. Members discussed the legislative provisions relating to the provision of information by the Commissioner to the Authority and it was agreed that the matter would be discussed with him in part B of the meeting.

3. Consent Agenda Items

3.1. Minutes of Meeting and Matters Arising

The minutes of the meetings held on 23 November, 28 November and 8 December were approved and cleared for publication.

3.2. Policing Authority and Garda Síochána Actions Logs

The Log of Actions was noted and proposals to specified actions were approved.

Members noted the receipt of information relating to the profile of applicants in the 2023 Garda Trainee Competition.

Members also noted the receipt of a response from the Commissioner in relation to the monitoring of compliance by the Garda Síochána with Article 2 of the European Convention, with reference to assuring the quality of homicide investigations. This was in the context of the previous work done by the Garda Síochána Homicide Investigation Review Team and subsequent advice provided to the Authority by counsel regarding how compliance with Article 2 could be assured. The Authority acknowledged the extent of consideration given to the matter by the Garda Síochána. It was agreed that the response received would be given more detailed consideration by the Executive in the context of oversight work planned for 2024 and the work of the future Policing and Community Safety Authority (PCSA).

4. Chief Executive's Report

The Chief Executive's report was taken as read and further updates were provided to Members on a number of matters in the context of the report, including in relation to:

- A recent, constructive engagement with the Acting Executive Director, H& PD in relation to a number of outstanding requests for information. Arising from this, Members were advised that two requests for information relating to the Garda Síochána's draft Training Strategy and the report of the Expert Review Group on Recruit Education and Entry Pathways and Learning and Development had been received. The Chief Executive further advised that a meeting with senior Garda representatives in relation to the material received would be scheduled for January with a view to facilitating the work of the Organisation Development Committee in early 2024. The Chief Executive advised that she had also had a discussion regarding the draft Regulations issued by the Department of Justice in relation to Garda Reserve Members and that the Authority's concerns in relation to the draft Regulations were equally shared by the Garda Síochána.
- A draft copy of the Review of the Year 2023. Members noted that the Chief Executive intended to publish the Review in early January.
- The Office of the Inspector of Prisons (OIP) and its future role in inspecting places of detention, including those managed by the Garda Síochána. The Chief Executive advised that she had attended a roundtable discussion to consider the Optional Protocol to the Convention Against Torture and to learn from international practice on how to develop a National Preventative Mechanism (NPM) in Ireland. The Chief Executive also advised that there had been initial engagement with the Chief Inspector, in anticipation of the future inspection function of the Policing and Community Safety Authority and having regard to the prospective role of the Inspector of Prisons as a designated NPM for the justice sector.
- A joint inspection with the Garda Síochána Inspectorate in 2024. Members noted the provision of a short purpose document, developed in conjunction with the Inspectorate, setting out the framework and timeframe for such an inspection. The Chief Executive advised that initial consideration had been given to potential areas for inspection and that she would revert in the New Year with any proposals arising, in the context of the Business Plan for 2024.

Members considered a draft submission to the Department of Justice, responding to two recommendations contained in GRECO's fifth evaluation round which considered the effectiveness of the framework in place in Ireland to prevent corruption amongst persons with top executive

functions and members of the Garda Síochána. Members were satisfied to approve the draft submission, subject to minor amendment.

Members considered and approved a request to award a contract for the development of branding and identity for the Policing and Community Safety Authority to the preferred supplier, selected by an evaluation board comprising representatives from the Policing Authority and the Garda Síochána Inspectorate.

Action Number	Action point	By Date	By Whom
A_132_01	Provide a response to the Department of Justice in relation to two recommendations contained in the GRECO fifth evaluation round.	31 December	Chief Executive

5. Committee Updates

5.1. Garda Appointments Quality Assurance and Selection Governance Committee

The Committee had not met since the last meeting of the Authority.

5.2. Garda Organisation Development Committee

The Committee Chair provided Members with an update in relation to the meeting of the Committee that had taken place on 1 December including in relation to:

- Engagement on matters relating to discipline and conduct in the Garda Síochána, including measures being introduced to support Appeals Board representatives.
- Human resources and workforce planning. The Committee Chair apprised Members of discussions that had taken place in relation to the Garda roster, overtime expenditure and recruitment and retention.

Members discussed the current approach to training new entrants, having regard both to engagement on the matter at ODC and in the context of feedback received through engagement with Garda members over the course of the year. The Chief Executive advised that monthly meetings with the Acting Executive, HR&PD would be reinstated early in 2024. It was agreed that there would be benefit in focussing early engagements on the approach to Garda training with a view to informing the Authority’s engagement on the matter during 2024.

Members also discussed the totality of personnel required by the Garda Síochána, having regard to a range of matters including the availability of data and systems to assess and predict the required skills mix, the current recruitment pipeline, the increase in population and the organisation’s size comparative to other police services.

- Finance and the requirement for a supplementary estimate in 2023. The Committee Chair highlighted the challenges apparent in the nature of the financial data provided to the Garda Síochána, through the Department of Justice’s Financial Shared Services, in supporting the Commissioner to accurately forecast and to exercise appropriate financial controls. Members noted the status of capital expenditure to year end.

5.3. Policing Strategy and Performance Committee

The Committee Chair provided Members with an update in relation to the meeting of the Committee that had taken place on 12 December, including in relation to two detailed presentations provided to Committee members and Executive staff on coercive control and detections outcomes. The Committee Chair provided a brief overview of the presentation on coercive control, highlighting the insights it had provided in respect of the experience of victims and children; the use, by Garda members, of the domestic violence risk assessment tool; the positive impact of the establishment of the Divisional Protective Service Units; and the prosecutorial challenges presented by the current legislative framework. The Committee Chair also highlighted the changed approach to training in this area, noting that it was now delivered via the online Garda Learning Management System, rather than in-person. Members agreed that the changed delivery method had the capacity to adversely impact the efficacy of training in a complex area of policing.

The Committee Chair also provided an overview of a technical briefing provided on the incident outcomes project, which had been running on a pilot basis in the Galway division since February 2022 and was rolled out across the organisation in November 2023. The Committee Chair highlighted the significance of the project, its capacity to record the full gamut of information in relation to incidents and the positive implications of its roll-out from an operational and policy perspective for both the Garda Síochána and across the wider justice sector. Members noted that data arising would be baselined in 2024 and that the Committee Chair had invited Garda representatives to revert in mid-2024 to provide an update on the roll-out of the project. The Committee Chair advised that the Chief Information Officer had offered to provide members with a technical briefing on data science in the Garda Síochána. It was agreed that a date for the briefing would be agreed for early in the New Year and details circulated to Authority Members.

5.4. Audit and Risk Committee

The Committee Chairperson provided Members with an update on the meeting of the Committee that had taken place on 13 December including in relation to:

- Governance: Members were advised that arising from the low number of responses received to date on the Review of Board and Committee Effectiveness 2023, it had been necessary to defer the agenda item. Following discussion, the Authority agreed that the survey links would be re-circulated to Authority and Committee members with a request for those members who had not completed the survey to do so at their earliest convenience.
- Finance: The Committee Chair apprised Members of the financial position to the end of November and the forecasted position with regard to year end. Members also noted that engagement with the Department of Public Expenditure, National Development Plan Delivery and Reform on the reimbursement, by the Authority, of existing and previous Members' PRSO for the period 2016-2018 was ongoing.
- Audit: Members were provided with a brief overview of the internal audit findings on organisational compliance with General Data Protection Regulation (GDPR), noting that three low priority issues had arisen from the audit.

- Risk: The Committee’s discussions on risk were addressed under item 6, Risk Management.

Action Number	Action point	By Date	By Whom
A_132_02	Arrange a date for a technical briefing on data science in the Garda Síochána	31 December	Chief Executive

6. Risk Management

Members considered the Risk Report, provided in accordance with the Authority’s Risk Management Policy. While noting that no changes had been proposed to the Risk Register, as submitted, the Audit and Risk Committee Chair advised that detailed consideration had been given by the Audit and Risk Committee to forthcoming changes at Authority level and whether these changes gave rise to the need for amendment of any existing risks or required the inclusion of any new risk.

The Committee Chair provided an overview of the Committee’s considerations, which had centred on two key elements- the reduction in the number of Authority Members to six and the transition to a new Authority Chairperson and the capacity of these changes to impact on Authority oversight, engagement and the management of relationships with senior Garda representatives. The Committee Chair further noted that similar consideration had been to the Authority’s risk profile in the previous transition of the Chairperson role. Members were also advised that the Committee had considered whether any risk arose from the Chair Designate’s weekly media column and the potential for any views expressed in her professional capacity to be interpreted as the views of the Authority as a whole. The Committee Chair sought Members’ views in relation to the matters discussed by the Committee and requested that if amendments to existing risks or the inclusion of additional risks were deemed necessary, consideration would be given to required mitigations.

The Chairperson Designate highlighted to Members the consideration that she had given in relation to the potential for any conflict of interest arising from her appointment, having regard to her professional and business roles. She outlined a number of measures she had already taken to date, with reference to the matters outlined by the Audit and Risk Committee Chair and proposed that she would formally write to the Audit and Risk Committee outlining these measures.

Members expressed their appreciation for the consideration given to the matter by both the Audit and Risk Committee and the Chairperson Designate and agreed that it would be appropriate for the Chairperson Designate to write to the Audit and Risk Committee, as proposed. Following discussion, it was also agreed that a small number of draft amendments to the Risk Register would be tabled for consideration at the January meeting of the Authority.

Action Number	Action point	By Date	By Whom
A_132_03	Write to the Audit and Risk Committee outlining measures taken to mitigate the risks identified by the Audit and Risk Committee.	ASAP	Chairperson Designate

<i>Action Number</i>	<i>Action point</i>	<i>By Date</i>	<i>By Whom</i>
A_132_04	Update risk register for consideration at the January meeting	25 January	Chief Executive

7. Policing, Security & Community Safety Bill-Implementation Update

Members had regard to an update provided in relation to the implementation of the Policing, Security and Community Safety Bill. Members discussed the current status of the Bill in the legislative process, the likely timeframe for enactment and the extent of organisational readiness to establish the Policing and Community Safety Authority.

8. Ministerial Request-Public Order Policing

Arising from the Authority meeting on 8 December, to give initial consideration to the request received from the Minister for Justice to provide advice on Garda Síochána public order policing performance, the Chief Executive provided Members with an overview of a proposed, initial response to the Minister, including proposals for a range of activities to inform any advice provided. In considering the proposed approach, Members had regard to a number of matters including the extent of the Authority's engagement with, and oversight of, public order policing to date; the status of the recommendations contained in the Garda Síochána Inspectorate report, commissioned by the Authority and published in 2019; and the intended scope, phasing and timeframes for the provision of advice to the Minister for Justice.

Following detailed discussion, the Authority was satisfied to approve the intended approach to the development of Ministerial advice, as submitted. The Authority was further satisfied to approve the provision of accompanying correspondence to the Minister, subject to a number of drafting amendments to be made by the Chairperson.

<i>Action Number</i>	<i>Action point</i>	<i>By Date</i>	<i>By Whom</i>
A132_05	Write to the Minister for Justice, responding to the request for advice on Garda Síochána public order policing performance and outlining intended actions associated with the provision of the advice.	ASAP	Chairperson

9. Appointments

9.1 Proposals for senior appointments in the Garda Síochána

Members were provided with the outcomes of the clearance process in respect of the appointment of a candidate to the rank of Superintendent in the Garda Síochána. The Authority was satisfied to

appoint the candidate to the rank of Superintendent, with effect from the date on which the candidate takes up the position they are assigned by the Garda Commissioner.

Members considered and approved a request received from the Garda Síochána to appoint two candidates to the position of Principal Officer (Finance), in accordance with sanctions in place.

9.2 Chief Superintendents’ panel 2023

Members considered a proposal to extend the expiry date of the current Chief Superintendent panel. In considering the proposal for extension, Members had regard to a number of extenuating factors, in particular the prevailing uncertainty regarding the exact date of commencement of the Policing and Community Safety Authority and desirability for an orderly transfer of the appointments function and any live panels and associated records to the Garda Síochána. Following discussion, the Authority was satisfied to approve the extension of the Chief Superintendent panel for an additional six months to 24 December 2024. Members noted that an Order updating the expiry date would be signed by the Chairperson and that any candidates not yet appointed and the Commissioner would be informed of the extended expiry date.

9.3 Deputy Commissioner Competition

Members considered a report received from the Public Appointments Service (PAS) on the recruitment and selection competition for the purpose of nominating to Government a person for appointment as Deputy Commissioner in the Garda Síochána. Members noted that, arising from the process, no candidate was invited to final interview and that the selection process had now concluded. It was agreed that correspondence would issue to the Minister for Justice advising her of the outcomes of the process undertaken by PAS.

<i>Action Number</i>	<i>Action point</i>	<i>By Date</i>	<i>By Whom</i>
A_132_06	Notify the Commissioner and affected candidates of the Authority’s decision to approve the extension of the Chief Superintendent panel for an additional six months to 24 December 2024.	ASAP	Chief Executive
A_132_07	Notify the Commissioner of the appointment of a candidate to the rank of Superintendent in the Garda Síochána and notify the candidate of their appointment.	Immediate	Chief Executive
A_132_08	Notify Acting Executive Director, HR&PD of the appointment of two candidates to the position of PO in the Garda Síochána and notify the candidates of their appointment.	Immediate	Chief Executive

Action Number	Action point	By Date	By Whom
A_132_09	Write to the Minister for Justice, advising her of the outcomes of the selection competition for Deputy Garda Commissioner.	Immediate	Chief Executive

10. CAD 999

Members considered the report received from Mr Derek Penman on his completion of a follow-up Review to assess and make observations in relation to the status of the implementation of the 16 recommendations contained in his Interim Report, November 2021 and his Final Report, September 2022.

Members noted the extent of very positive progress made by the Garda Síochána in relation to the implementation of recommendations, in addition to areas where further work was required. Members also considered an update provided in relation to harm, detriment and adverse impact, including a proposed definition of ‘adverse impact’, recently received from the Garda Síochána. These matters had been a feature of the Authority’s public scrutiny of the CAD review, in particular the extent to which there was a shared understanding as to what constituted ‘adverse impact’ and what came within its ambit. Members recalled that assurance had been provided by the Garda Síochána that no victim had suffered physical harm because of a cancelled incident.

Following discussion, it was agreed that further clarity on a small number of matters, in particular the question of assessing ‘adverse impact’ was required prior to the submission of the report to the Minister for Justice and its subsequent publication. It was further agreed that the approach to publication and engagement on the matter at the January meeting would be communicated to the Commissioner in part B of the meeting.

11. Reflection on Policing Performance in 2023

Members considered the proposed approach to the Annual Assessment of Policing Performance 2023. The proposed structure and key areas of focus were approved, subject to a small number of additional suggestions. Members noted the preparatory work being undertaken in relation to the report and that an advanced draft would be provided for Authority consideration at the end of quarter one, 2024, following receipt of the Garda Síochána’s performance report against the Policing Plan for quarter 4, 2023.

12. Preparation for meeting with the Garda Commissioner

Members discussed the agenda for the meeting and agreed the matters to be discussed with the Commissioner and his team.

Other Business

The Chief Inspector advised Members that the draft Inspectorate report, 'Transnational Organised Crime-a Review of the Structures, Strategies and Processes in the Garda Síochána', had been provided to the Commissioner and the Minister for Justice and that he would be happy to provide Members with a briefing on the report's findings in due course.

Documents for Noting by the Authority – December 2023

There were no documents for noting by the Authority.

Part B – Authority Meeting with the Garda Commissioner in private

Attendance

Authority and Executive: Bob Collins (Chairperson), Elaine Byrne, Deborah Donnelly, Anthony Harbinson, Valerie Judge, Moling Ryan, Donal de Buitléir, Jane Mulcahy, Elaine Byrne, Helen Hall (Chief Executive), Aoife Clabby (Secretary), Margaret Tumelty.

Garda Síochána: Drew Harris (Commissioner), Anne McMahon (Deputy Commissioner) Shawna Coxon (Deputy Commissioner), Yvonne Cooke (Acting Executive Director), Niamh O’Hara (Assistant Principal).

13. PSCS Bill Implementation Update

Members engaged with the Commissioner in relation to his assessment of the organisation’s state of readiness to give operational effect to various aspects of the PSCS Bill. The Commissioner reiterated constraints and concerns previously highlighted to the Authority and the impact of ongoing uncertainty on the organisation.

14. Status of requests for information by the Policing Authority- Review of Garda Síochána Actions Log and Garda Action Register

At the outset of the agenda item, Members noted that the process of seeking and receiving information from the Garda Síochána in a timely manner had been a consistent challenge since the Authority’s establishment and had been a source of frustration for the Authority. Members acknowledged and welcomed the recent receipt of a number of long-standing items, noting that they would form the basis of constructive engagement, in particular in the areas of training and custody. Members then sought an update from the Commissioner in relation to the status of a number of requests for information still outstanding, in particular the organisation’s revised firearms policies and its driver training policy. Members were apprised of the status of the policy documents requested and advised of the process required for their finalisation, including engagement with representative associations.

Members also discussed the status of a request in relation to the Garda Síochána’s practice of retaining the personal information of individuals, noting that the matter had been the subject of detailed discussion in November 2022 and that the Authority had been advised that external legal advice was being sought at that time. Members discussed with the Commissioner the extent to which the organisation was ensuring compliance with GDPR and the Law Enforcement Directive in the absence of the organisation having a published data retention policy. Senior Garda representatives outlined a number of challenges to progressing work in this area, including resourcing and data categorisation. It was agreed that an update on the status of this request would be provided.

Members engaged with the Commissioner on the request made in March 2022 to provide the Authority with a copy of the independent advice of the Human Rights Advisor in relation to the use of anti-spit hoods by the Garda Síochána, noting that the information had been requested further to

section 41A (2) in August 2023. The Commissioner reiterated the proposal that had been made to the Authority with regard to facilitating access to the information requested, noting that it had the capacity to address the Authority’s requirement to have access to information, while ensuring that legally privileged information in appropriately protected. While noting the Commissioner’s position, the Authority again emphasised its underpinning rationale for requesting the information in the first instance, from an oversight perspective and highlighted the potential risks arising from agreeing to the Commissioner’s proposal.

In concluding discussions on the agenda item, the Chairperson highlighted the statutory duty of the Commissioner to keep the Authority fully informed of matters relevant to its functions and requested that renewed attention would be given to this obligation by the Commissioner.

Action Number	Action point	By Date	By Whom
A_132_10	Provide the Authority with an update on the status of the legal advice being sought on the retention, by the Garda Síochána, of personal information of individuals.	ASAP	Garda Síochána.

15. Report on miscarriage of justice-Section 9, Criminal Procedure Act,1993

Members discussed a report of a miscarriage of justice, further to section 9 of the criminal procedure act that had been communicated to the Authority in July. The Commissioner outlined a number of meetings and activities that had taken place in order to mitigate the risk of any such occurrence in the future.

Following discussion on the agenda item, the Authority then inquired at to the status of the introduction of peer reviews in the case of serious crime investigation. The Commissioner advised that peer reviews were in place for homicide investigations and that further consideration was being given to peer review of other serious crimes from policy and operational perspectives.

16. Governance of Garda Síochána related entities

Members sought and were provided with an update in relation to work being undertaken by the organisation to ensure the appropriateness of governance structures in place for Garda Síochána related entities. Members were also apprised of the range of entities supported by the Garda Síochána, their respective legal statuses and related, external accountability structures. It was agreed that a further update would be provided as more progress is made to resolve the Authority’s concerns.

17. What we heard- themes arising from 2023 interactions with Garda Members and Staff

Members engaged with the Commissioner on a number of the themes arising from the Authority engagement with Garda members and staff as part of its oversight work over the course of 2023. The Commissioner’s initial observations were sought in relation to what had been conveyed to the Authority regarding the health and well-being of members and staff; the management and communication of change by the organisation; and the extent of a performance management culture in the Garda Síochána and the associated impacts on supervision and discipline.

Following discussion, the Commissioner was advised that the themes arising from interactions with Garda personnel would be tabled for discussion at the February meeting in public

Other Business

Members discussed with the Commissioner recent media coverage in relation to the escape from Garda custody of a man on 14 December. The Commissioner provided the Authority with an overview of events and advised that the matter was being addressed at a divisional level.

Members sought an update from the Commissioner in relation to investigations into social media activity surrounding the public order incident in Dublin on 23 November.

Part C– Meeting with the Garda Commissioner (in public) 15.00 to 17:00

Attendance

Authority and Executive: Bob Collins (Chairperson), Helen Hall (Chief Executive), Elaine Byrne, Moling Ryan, Valerie Judge, Donal de Buitléir, Anthony Harbinson, Debbie Donnelly, Jane Mulcahy.

Garda Síochána: Drew Harris (Commissioner), Anne Marie McMahon (Deputy Commissioner) Shawna Coxon (Deputy Commissioner), Paul Cleary (Assistant Commissioner), Cliona Richardson (Assistant Commissioner), Jonathan Roberts (Assistant Commissioner).

This meeting with the Garda Commissioner and his team was live streamed. In accordance with the Authority’s Standing Orders, the official record of the meeting is the recording which is available to view at <https://www.policingauthority.ie/en/authority-meetings>

At the outset of the meeting, the Chairperson noted that the Authority had considered a report in relation to the status of the implementation, by the Garda Síochána, of recommendations contained in the Interim Update and Final Report on the ‘*Examination of An Garda Síochána review of the closure (including cancellation) of Computer Aided Dispatch incidents.*’ The Chairperson commended progress made by the Garda Síochána to date and noted that there were still a number of matters upon which to engage on with the Garda Commissioner before the report’s finalisation and publication.

The Commissioner noted the unfortunate, yet inevitable spike in instances of domestic violence and domestic abuse over the Christmas period and appealed to members of the public to use the 999 service if in active danger.

In commencing discussions on the agenda item, the Chairperson outlined the context for the live streaming of the engagement with the Commissioner and his senior colleagues, specifically the horrific and unwarranted attack on three children and a carer in Dublin on 23 November and the subsequent events that unfolded, culminating in violent disorder. The Chairperson commended the commitment, fortitude and resilience of Garda personnel in responding to the events that took place and in endeavouring to continue to ensure to keep people safe. The Chairperson’s opening remarks were echoed by the Commissioner.

The following matters were then discussed during the meeting:

Item Number	Agenda Item	Principal matters discussed
18	Public Order Policing	<ul style="list-style-type: none"> • Outline provided of the measures that have been taken by the Garda Síochána since 23 November, including equipment acquisition and resourcing to ensure increased visibility. • Overview of the scope and various strands of the review and operational debrief being carried out on serious incidents and violent disorder, led by Assistant Commissioner, Eastern Region. • Discussion on the suitability of Garda equipment as well as training and tactics. • Consideration of the efficacy of equipment to facilitate communications, in particular the apparent absence of ear pieces for Garda members. • Engagement on media reportage on the policing response including reports relating to formal and informal communications channels for seeking additional resources and arrangements for storage of public order equipment. • Engagement on the use of force on the night, and the extent of frontline Garda knowledge, clarity and confidence in respect of use of force. • Discussion on engagements carried out with communities in order for a community impact assessment to be carried out. • Consideration given to the policing response to the growing number of anti-immigration arson attacks and protests, including engagement on any perceived intelligence gaps. • Engagement on various aspects of a review that was carried out into the London riots in 2011, including a consideration of comparators and learnings, with reference to the events of 23 November. • Discussion on the number of Garda members trained in Public Order Policing, in particular the specific type of training received. • Engagement on what could be done differently going forward. • Discussion in relation to levels of access to social media platforms, in the context of intelligence gathering, in addition to the extent of any engagement with Coimisiún na Meán in terms of the policy and regulatory framework. • Discussion in relation to any perceived information gaps between central government and the Garda Síochána regarding locations where asylum seekers are being housed, including consideration of the extent of any advance notice provided. • Consideration of the risks faced by asylum seekers who are sleeping in tents, and if there is contact between these individuals and the Gardaí to ensure their safety given the amount of anti-immigrant attacks and protests. • Engagement on approach to the policing of individuals who set out with intent to disrupt the peace and intimidate, drawing on the experience of the past 12-18 months.

<i>Action Number</i>	<i>Action point</i>	<i>By Date</i>	<i>By Whom</i>
A_132_11	Provide the Authority with copy of the report arising from the review and operational debrief on the events of 23 November, on a confidential basis.	ASAP	Garda Síochána.
A_132_12	To provide the Authority with additional detail in relation to the community impact assessments conducted in the wake of the events of 23 November.	ASAP	Garda Síochána.

In concluding the meeting, and on the occasion of his final Authority meeting, the Chairperson expressed his appreciation to the Commissioner for his unfailing commitment to publicly engaging on matters of policing oversight. The Commissioner expressed his appreciation to the Chairperson and the outgoing Authority members Moling Ryan and Valerie Judge for their contribution to policing.