



Minutes of Garda Appointments Quality Assurance and Selection Governance Committee

Date: 27 June 2018

Venue: 90 North King Street, Dublin 7

Attendance:

Committee Members: Bryan Andrews (Chair), Valerie Judge, Moling Ryan, Aileen Healy

Executive: Sharon O'Brien, Liam Hallihan, Louise Joyce

Apologies: Maureen Lynott

1. Minutes of Previous Meeting

The minutes of previous meeting on 25 April 2018 were approved and cleared for publication.

2. Update on Superintendent Competition

The Committee was provided with an update on the statistics from the selection competition for the rank of Superintendent 2018. A total of 59 applications were received and a breakdown of numbers by gender and organisation were provided.

Feedback on the video assessment process was received from both the candidates and the Selection Board that used it for shortlisting. This was provided to the Committee and discussed.

3. Clearance Process

The clearance process was updated for the 2018 competitions. The new clearance policy and updated clearance forms were provided to the Committee, discussed and agreed. It was noted that the Declaration on the Candidate Application Form was redrafted slightly to reflect the changes and to include a commitment to the Code of Ethics

4. Selection Competition for Chief Superintendent 2018

The arrangements for the 2018 selection competition for appointment to the rank of Chief Superintendent were reviewed and discussed in detail including the following draft documentation:

- Statement of Practice for the conduct of a selection competition to the rank of Chief Superintendent in the Garda Síochána 2018;

- Candidate Information Booklet for Chief Superintendent 2018; and
- Application form for Chief Superintendent 2018.

The competition documents were approved subject to minor redrafting to reflect matters discussed.

Following feedback from the Superintendent competition, the Committee approved the use of the video assessment for the Chief Superintendent competition and agreed the draft questions.

It was agreed that the Executive would email the Committee requesting approval of the Chief Superintendent Board by written decision when the Garda Commissioner's Nominee and the Authority Member on the Board were confirmed.

5. Next Meeting

The Committee decided that the next meeting would be held on Thursday 20 September 2018.

6. AOB

None