



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of the Policing Authority

Date: 29 November 2017

Venue: 90 North King Street (and by Conference Call)

Attendance

Authority: Josephine Feehily (Chairperson), Noel Brett (CC), Bob Collins, Valerie Judge (CC), Maureen Lynott (CC), Moling Ryan.

Secretary: Aileen Healy

Executive: Helen Hall (Chief Executive), Catherine Pierse, Margaret Tumelty

Apologies: Pat Costello, Judith Gillespie

1. Response to the Minister's request for views on certain policy matters relating to the Appointment of a Garda Commissioner

Members discussed correspondence from the Minister for Justice and Equality ('the Minister') in relation to the recruitment process for the selection of the Garda Commissioner. This was in the context of some of the questions which the Authority had raised with the Minister in September, in light of the Government's role under section 9 of the Garda Síochána Act 2005 and in the expectation of there being policy alternatives to be considered by the Government. The confirmation of the legal position from the Minister was noted.

The Minister's invitation for the Authority to provide an input on the policy matters concerned was discussed and it was agreed that the Chairperson would convey the Authority's views to the Minister. Members also considered the type of package that may be necessary to attract top quality candidates for this position, informed by its own and external research, and a set of proposals were agreed for communication to the Minister.

No.	Action point	By Date	By Whom
A_031_01	The Chairperson to respond to the Minister's letter regarding the appointment of a Garda Commissioner to convey the Authority's views in relation to certain policy matters and a proposal for the package which in its view would be required to attract top quality candidates to the position.	Immediate	Chairperson

2. Request for approval of civilian positions in the GS

Members discussed the request from the Garda Síochána (GS) for approval under section 19 of the Act of a number of senior civilian positions to support the Modernisation and Renewal programme in the GS.

Members considered the submission from the GS and, mindful of the gaps in managerial capacity, approval

was given for 6 of the positions sought. The approval was subject to a number of conditions including that the Executive engage with the GS to ensure that the job specifications reflect skills requirements and that resources are deployed according to clear roles in a manner which will effectively support the implementation of the project.

No.	Action point	By Date	By Whom
A_031_02	The Executive to seek Ministerial consent under Section 19 of the Act for the approval of civilian staff in the GS	Immediate	Executive
A_031_03	The Executive to convey the Authority's conditions to the GS and engage further with the GS with regard to the recruitment and assignment process for these staff in advance of their appointment in due course by the Authority.	ASAP	Executive