



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of the Policing Authority

Date: 13 July 2017

Venue: 90 King Street North, Dublin 7.

Attendance

Authority: Josephine Feehily (Chairperson), Noel Brett, Bob Collins, Pat Costello, Judith Gillespie, Valerie Judge, Maureen Lynott, Moling Ryan.

Secretary: Aileen Healy

Executive: Helen Hall (Chief Executive), Catherine Pierse, Margaret Tumelty

Apologies: Vicky Conway

1. Establishment of a panel for Superintendent in the Garda Síochána

Members first discussed the establishment of a panel of candidates for appointment to the rank of Superintendent in the Garda Síochána (GS). It was decided that a panel of 33 candidates would be established in light of the likely number of positions to be filled, having regard to the Commissioner's latest monthly return on expected vacancies to end July 2018 and to allow contingency in the event of further vacancies arising over the life of the panel, which will expire twelve months from establishment. It was noted that there is no guarantee that all candidates put on the panel would be appointed when the panel expires on 13 July 2018.

The report of the selection board and the order of merit for the Superintendent selection competition were then circulated to and considered by Members. The panel of candidates for appointment to the rank of Superintendent was established in accordance with the regulations in the order of merit determined by the selection board and the Chairperson signed the formal establishment order. The confidentiality of the panel was emphasised and it was agreed that their results will be notified to candidates only.

It was noted that there are a number of Superintendent positions to be filled immediately and the Executive was requested to commence the clearance process.

The establishment of this panel marks the completion of the recruitment process for all three ranks in the Garda Síochána for which the Authority has responsibility for selection and appointment. Members thanked the Executive team for their enormous contribution in achieving this within seven months of the commencement of the function.

No.	Action point	By Date	By Whom
A_024_01	The Executive to notify the outcome of the selection competition for appointment to the rank of Superintendent to all candidates at the final stage of the process and notify the	ASAP	Executive

No.	Action point	By Date	By Whom
	Commissioner and the Minister for Justice and Equality of the establishment of a panel.		
A_024_02	The Executive to commence the clearance process for candidates on the Superintendent panel and to bring the outcome of that process back to the Authority for consideration to inform their decision regarding appointment.	ASAP	Executive

2. Appointment of Chief Superintendents in the Garda Síochána

Members considered the outcome of the clearance process which has been completed to date in respect of the first three candidates on the panel and appointed those candidates to the rank of Chief Superintendent. It was noted that these are the first appointments made by the Authority to the Chief Superintendent rank.

No.	Action point	By Date	By Whom
A_024_03	Further to three appointments to the rank of Chief Superintendent, the Chairperson to notify the candidates of their appointment.	14 July	Chairperson
A_024_04	The Commissioner and the Department of Justice and Equality to be notified of the appointment of 3 Chief Superintendents.	14 July	Chairperson

3. Other Business

The broad themes for the Authority's meetings in public with the Garda Commissioner for the remainder of 2017 were agreed and these will focus on a topic relating to policing performance in September and the modernisation agenda in the GS in November. The proposals for the detailed topics will be proposed by the relevant committees and finalised by the Committee Chairs in consultation with the Chairperson.