



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of Garda Organisation Development Committee

Date: 8 June 2017

Venue: 90 North King Street, Dublin 7.

Attendance

Authority: Bob Collins (Chair), Valerie Judge, Pat Costello.

Apologies: Moling Ryan

Secretary: Karen Shelly

Executive: Margaret Tumelty, Úna Ní Éigeartaigh.

1. The following matters were considered and discussed as set out in the agenda:

- 1.1. Meeting with John Burke and Eoin Dormer from the Department of Public Expenditure and Reform to discuss civilianisation and progress on the MRP.
- 1.2. MRP Monthly Performance Report for April
- 1.3. The Proposed Approach to the Third Quarterly Report to the Minister
- 1.4. Progress on Civilianisation.
- 1.5. Preparation for the June Authority meeting on the subject of the MRP.

2. Actions and matters of note

- 2.1. The Committee was informed of ongoing concerns with data quality identified by the CSO, with particular relevance to homicide figures.
- 2.2. A number of topics were discussed by the Committee and the representatives from the Department of Public Expenditure and Reform. The representatives from DPER noted that they considered issues relating to the MRP in the context of the government decision, the report of the Garda Síochána Inspectorate and the priorities of the Authority. The representatives from DPER expressed their appreciation of the approach taken by the Authority in the Authority's second quarterly report to the Tánaiste. The representatives from DPER also noted that they could play a role in fast-tracking the approval of appropriate proposals submitted by the Garda Síochána, while noting that well-prepared business cases, supported by relevant evidence, would be necessary to allow this.

- 2.3. The monthly performance report was considered and a number of questions were raised in relation to its content. The Committee noted that where the deadlines for projects had changed, the rag status of these projects should be considered carefully. Members agreed that the Executive would organise the current projects into three groups: people, enablers and policies and procedures. Members expressed a desire to understand more fully what change had been effected by the projects marked complete.
- 2.4. The Committee discussed the approach to the June meeting of the Authority, in particular the section of the public meeting on the subject of the MRP. It was agreed that the following themes would be explored at the meeting: reality of change, organisational urgency, civilianisation, and the key priorities within the change programme. Members agreed that the Executive would work, in tandem with Members, to produce a set of questions for the meeting drawing on the discussions that have taken place thus far.