



Minutes of Code of Ethics Committee

Date: 6 February 2017

Venue: 90 North King Street, Dublin 7

Attendance

Authority: Pat Costello (Chair), Judith Gillespie, Bob Collins, Vicky Conway

Executive: Catherine Pierse, Annie O'Malley

Secretary: Seán Carpenter

Garda Síochána (for item 1.2 below):

11:45 to 12:45 Executive Director of Human Resources and People Development (HRPD)

No conflicts of interest were declared in relation to any matters for discussion

1. The following items were considered and discussed as set out in the agenda:

1.1 Minutes of last meeting

1.2 The Garda Síochána plan to embed Code of Ethics within the Garda Síochána

1.3 The Policing Authority communicating the Code of Ethics

1.4 AOB

2 Actions and matters of note:

2.1 Executive Director HRPD provided a presentation on embedding the code within the Garda Síochána, which included:

- incorporating the Code of Ethics into the Garda College Foundation Training Course;
- commencing a programme of regional launches ;
- providing a wallet-sized card for Gardaí with the 9 Code of Ethics standards printed on it.

2.2 The presentation was discussed. The Committee was pleased that the roll-out of training had already commenced in the Garda Training College. Amongst other things the Committee emphasised that:

- the Code should be embedded from the top – down and not just at Garda College training courses;
- to the extent possible, consideration should be given to providing blended training with different ranks receiving training together;
- the importance of providing appropriate training to the trainers;
- the focus of the embedding plan should be on civilian staff and reserve members as well as sworn members.

2.3 Committee members indicated that they would be available to attend at any regional launches of the Code.

2.4 Part of the public meeting on the 23/02/2017 will be devoted to discussing the embedding of the Code within the Garda Síochána.

2.5 A draft version of the plan to embed the Code will be provided to the Committee in advance of the next Committee meeting and in advance of the next public meeting if possible.