



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of Garda organisation Development Committee

Date: 22 February 2017

Venue: 90 North King Street, Dublin7.

Attendance

Authority: Bob Collins (Chair), Noel Brett, Pat Costello, Valerie Judge (by conference call for item 1.4)

Secretary: Darragh Stapleton

Executive: Margaret Tumelty, Úna Ní Éigeartaigh

Garda Síochána:

- Deputy Commissioner Dónall O’Cualáin, Strategy and Change Management,
- Assistant Commissioner Michael Finn, Roads Policing and Major Events Management (for item 1.3)
- Chief-Superintendent Aidan Glacken, Strategic Transformation Office
- Joe Nugent, Chief Administrative Officer
- Assistant Commissioner AnneMarie McMahon, Southern Region

1. The following matters were considered and discussed as set out in the agenda:

- 1.1. Mapping Government Decision/Report 11 Recommendations to MRP
- 1.2. Identification of Priority projects and initiatives for 2017
- 1.3. Divisional Model Pilot Project
- 1.4. Civilianisation

2. Actions and matters of note

- 2.1. The Executive noted that there is a tripartite meeting taking place between the Policing Authority, the Garda Síochána and the Garda Inspectorate on 27th February to discuss the mapping of the Inspectorate Report against the MRP.
- 2.2. The Committee welcomed the Garda representatives to their first Garda Organisation Development Committee meeting. The Committee will focus on a particular topic at each meeting and agreed to provide a schedule of when each topic will be dealt with across the year.

- 2.3. Garda representatives identified the upcoming Organisation Design project as a priority project which will inform how the functional model will develop and will change the way divisions and districts are administered.
- 2.4. Garda representatives will revert to the Committee regarding the possibility of bringing at least one divisional pilot model forward to April 2017.
- 2.5. The Committee will focus on the Garda Inspectorate recommendation that 1,500 members can be freed up for frontline duties. Garda representatives confirmed the process of deploying 43 civilian staff to frontline policing duties is at an advanced stage.
- 2.6. The Garda Síochána carried out a census report on Monday 13 February which will provide a clearer picture of the numbers available for deployment. The Garda representatives agreed to provide an update at the March Committee meeting and an analysis report at the March 23 Authority meeting.
- 2.7. Garda representatives agreed to provide a mapping process document of the recommendations in Garda Inspectorate Report 11 across the Modernisation and Renewal Programme.
- 2.8. There was a discussion about the rollout of PULSE across all garda stations. The Garda representatives agreed to provide a list of 25 stations that PULSE was rolled out to this quarter.
- 2.9. Garda representatives extended an invitation for Members of the Garda Organisation Development Committee to the Strategic Transformation Office.
- 2.10. The minutes of Committee meeting of 19 January were agreed.