



AN TÚDARÁS PÓILÍNEACHTA  
POLICING AUTHORITY

## Terms of Reference

### Garda Organisation Development Committee

The Garda Organisation Development Committee is a special Committee of the Authority for one year, with the option to extend for a second year, subject to a decision of the Authority.

Its Terms of Reference are to:

- monitor and assess progress in the implementation the Organisation Development and Capacity Improvement Chapter of the Policing Plan 2017, including performance against targets established by the Authority, and to provide regular feedback on the Committee's assessment of Garda Síochána performance in relation to that Chapter;
- monitor and assess measures taken by the Garda Síochána to implement the recommendations of "Changing Policing in Ireland" on the basis set out in Government Decision S20193F;
- recommend draft quarterly reports to the Authority for submission to the Tánaiste;
- guide and oversee the work of the Executive in the assessment of the progress made and the gathering of evidence relevant to that assessment;
- provide assurance to the Authority that these documents and processes can support the Authority's oversight role;
- liaise as required with the Policing Performance and Strategy Committee; and
- provide such advice and recommendations as it consider appropriate from time to time to the Authority.